

# JOB CORPS

## PARTNERSHIPS THAT WORK

### Dallas Region

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## Gary Job Corps Partners With National Terror Response Training Facility

A national center aimed at training police officers to effectively respond to terrorism and violent crimes in progress will soon open on property belonging to the Gary Job Corps.

Groundbreaking began in June on the Advanced Law Enforcement Rapid Response Training Center (ALERRT Center), and Gary Job Corps Center's construction students are involved in the construction of the center. The facility is being built on a 196-acre tract, adjacent to the San Marcos Municipal Airport.

The ALERRT Center is a partnership of Southwest Texas State University, the city of San Marcos Police Department, the Hays County Sheriff's Office, Gary Job Corps, Prairie View A&M University, the Texas School Safety Center, the Texas Tactical Police Officers Association, and Wackenhut Corrections Corp.

"The ALERRT Center will focus on training for the police officers and deputies who patrol our neighborhoods and will be the first to respond to terrorist acts and violent crimes in progress in our communi-

ties," said San Marcos Police Sgt. Terry Nichols, one of the organizers of the center.

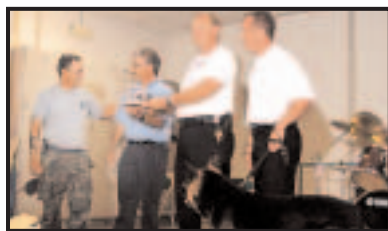
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### New Look!

We've produced new banners and door hangers to match our new visual theme. We also have a limited supply of Vocational Wheels, contact Arla at Cutting Edge if you're interested in receiving one.

## Laredo Job Corps K-9 Program Recognized

By Laurel Almada/*Times* Staff Writer  
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*Times* staff photo by Guillermo Sosa  
Lt. John J. McGuire, right, Director of Canine Training and Drug Operations in Ohio pictured with (from left) Adrian Cortez, K-9 Instructor, Saul Gonzalez, Contract Coordinator, and John Bruce, Center Director.

John J. McGuire, Director of Canine Training and Drug Operations at the Upper Sandusky Police Department in Ohio, presented the Laredo Job Corps center with

a piece of the destroyed World Trade Center in June 2002.

McGuire, who worked at ground zero after the September 11 terrorist attacks with his 9-year-old K-9, Max, said the Job Corps' K-9 instructor, Adrian Cortez, was instrumental in helping McGuire become who he is today.

In the early 90s, the Sandusky Police Department was interested in developing a K-9 program. Cortez met McGuire at a dog training conference in Texas and gave him Max, a German Shepard, to train when the dog was just a puppy. Max was brought from Germany personally by Cortez to train in Patrol and Detector Services.

McGuire spent the week with the K-9 program students at the center, speaking with them about his work and learning about their specialized program.

He told them he and Max have been together eight years, working with federal agencies whenever the need arises for Max's skills.

"Max is certified in everything K-9s can be certified in, except explosives," he explained.

The day after the attacks at the World Trade Center, McGuire and Max were called to ground zero due to Max's training in detecting cadavers.

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# JOB CORPS News

## Training to Keep a Job Just as Important as Training to Get One!

By Allan Kaufman



Lately, I've been interviewing Career Advisors around the region to find out how they see their jobs and how they do them. As you might imagine with positions so new, there is quite a

lot of variation from place to place. More surprising, perhaps, are the things about which almost everyone agrees. The one most often mentioned? How much easier it is to get a graduate a job than it is to get him (or her) to keep it.

Training students to hold on to and succeed in a job is no less the responsibility of the centers than training students to get that job in the first place. Based upon the CA's testimony, I'd have to say that the centers – at least many of them – are falling short in fulfilling that responsibility.

Some centers have made sincere efforts to involve CAs in the orientation and training process. This is all to the good, but it is no

substitute for activities which are really everybody's job. Modeling the environment, attitudes, and relationships of job life on center is crucial to training students to remain and succeed at work. Occasional orientation sessions are inadequate substitutes for a fully developed curriculum.

It seems there are times when the centers inadvertently fob off their responsibilities on the CAs, who are charged with fixing or making right whatever the center neglected to fix or make right in the first place. Since the centers' job ends once the student graduates into the job market, this is wildly unfair. Even with the considerable resources of a One-Stop at their disposal, the CAs can't begin to duplicate the Job Corps capabilities and environment.

The result is that what doesn't get done on the center can seldom be repaired in the field.

Nevertheless, I have run across a surprisingly long list of things that do get fobbed off on the CAs. Some are as simple as helping a business student get the certificate of typing

proficiency they should have earned on center. Others are as complicated as training students in how to hold a job.

At the heart of the CDSS system is the center and it is fair to assume that whatever the center fails to accomplish is unlikely to be accomplished anywhere else, with the possible exceptions of college or the military. When a student fails in his or her career path, it is not just the student failing. It is the whole system, and most specifically, the center.

I think it is time for the centers to do some serious soul-searching about what they still have to do to help students succeed on their life and career paths and how they can help the CAs to advance that goal. The purpose of the one-year follow-up is not to provide jobs for CAs, but to discover how the entire CDSS system is working to provide meaningful careers and meaningful lives to disadvantaged youth.

## Letters to the Editor

Dear Editor,

At the May Regional Managers Meeting Jose de Olivares, Regional Director, touched on a topic that I feel every Job Corps person should know. He informed the attendees that there are five things that every employer wants from employees: their staff to show up on time, take directions and follow instructions, get along with others, have an education (read and write), and job skills. Job skills are only relevant if they are applying for a job that pertains to the job skills they have. These seem like very basic things that all of our graduates should have and should, in essence, make them employable. It seems that the first three things are covered in Career Preparation, the fourth one is covered in Career Development, and the last one is covered in Career Transition. Therefore, if we are doing the job that Congress has mandated us to do – our kids are well prepared and in demand.

R.G. – Texas

Continued from page 1 – Laredo K-9 Program Recognized

The work took its toll on both man and dog, but McGuire said he believed the tragic incident brought a lot of good.

He said everywhere he and Max went, people were donating food, clothing, and anything else people needed while working in the heart of New York City.

The students of the K-9 program and security program at the Laredo Job Corps center should be proud of what they do, McGuire told them.

McGuire told the students they could do anything they could put their minds to. He said they were "a fine example of what our future holds for security."

He presented the small bit of concrete, encased by a glass and wood cube, to Cortez, the Center Director, John Bruce, and the Contract Coordinator with the Laredo Community College, Saul Gonzalez.

McGuire said the tiny piece of rubble was a reminder that the students could make a significant impact through their work.

Bruce accepted the "reminder," stating that the September 11 terrorist attacks changed a lot of people.

"It opened our eyes to the real world," he said.

He acknowledged the gift as a "significant piece of American history."

Raul Treviño, the Vocational Training Manager at the Laredo Job Corps center, said the center's K-9 program had officially started in March.

"It takes six to eight months of training for a student to become a dog handler," he said.

"Max, who has been retired twice, keeps being brought back because he's so good," McGuire said after the presentation.

# JOB CORPS News

Continued from page 1 – National Terrorism Response Training Facility

The center is planned as a state-of-the-art national police training program and facility to offer low-cost tactical police training to police line officers.

Key support for the federal funding for the center came from U.S. Sen. Kay Bailey Hutchison and U.S. Rep. Ron Paul.

"We depend on these men and women to respond to our crises and protect our homes, families, and country. I was pleased to help secure this funding to provide emergency response training for law enforcement personnel," said Hutchison, a member of the Senate Appropriations Committee.

Paul promised his continuing effort to seek funding for the center.

"This important program has been made even more relevant by the horrific events of Sept. 11. With terrorism and other violent crimes affecting us all, it is critical that local law enforcement have adequate and up-to-date initial responder training. It is the ALERRT Center's mission to provide exactly such training opportunities," said Paul.

Nichols said the idea for the ALERRT Center came about before the Sept. 11 terrorist attacks and was first discussed in the wake of violent incidents in public schools, such as the mass killing at Columbine High School in Colorado. At Columbine, Nichols said, lives were lost because the initial responding police officers were trained to establish a perimeter and wait for SWAT teams.

"The face of violent crime is changing. We're seeing more and more instances where the goal of the criminals is to take as many lives as possible as quickly as possible. Experience has shown us that without proper training, many officers will freeze or fail to act in situations like that. Failing to act, or even hesitating to act, can have tragic consequences," said Nichols.

Plans for the ALERRT Center's first year include:

- Design and installation of firearms range equipment and facilities.
- Design and construction of a live-fire house.

- Purchase of training equipment.
- Development of course curricula.
- Planning and implementing a marketing and advertising campaign.
- Selection and training of qualified instructors.
- Training the first 500 officers.

"There are many very good programs designed to prevent violent crimes from occurring," said Thurman. "But the unfortunate fact remains that they will continue to occur in our schools and in our communities. Law enforcement officers must be prepared for violent confrontation and they must be properly trained to end the violent episode immediately to avoid mass casualties and to protect innocent victims. We believe the ALERRT Center is an important step in that direction."

Students enrolled in Gary Job Corps' Security and Correctional Officer programs will receive fire arms training at the new facility.

## Ask Arla



*Dear Arla,*

Can you tell me what the limit is on ordering promo items from Cutting Edge? Also, how much does it cost to order from Cutting Edge?

*S.T. – Texas*

*Dear S.T.,*

I'm really glad you brought up this subject, as it seems to come up a lot. The Region pays for the printing and shipping of most of the promo items. The only exceptions are newspaper ads, billboards, and TV and radio airtimes. Cutting Edge will design the ads and billboards, but it is up to you to pay for the printing of these items, the actual billboard space to display them, and newspaper ad placement. There generally isn't a limit on how much you can order as long as it is reasonable. We have staff that order 500 – 1000 Fact Sheets and that's okay, but sometimes we have others who order 500 – 1000 posters or banners and that seems a bit

much. Often times, but not always, we'll call the staff who ordered the large amounts and explain why we can't send out the quantity requested, but they can reorder when they've run out.

*Dear Arla,*

Can you explain the process of sending out the recruiting postcards? I didn't quite understand, and I'm not sure where to start.

*C.C. – Arkansas*

*Dear C.C.,*

First and foremost, you'll need to establish your targeted market. This means you need to decide which city/zip codes you would like to target; i.e. you can single out single females between 18-21 that fall beneath \$20,000 income level. Once you've determined your target audience, you contact a mail house. (Look in your phone directory under mail house.) Once you've contacted a mail house and you tell them what audience you're targeting and that you have a postcard to send, they'll let you know how many indi-

viduals within your specific city/zip codes meet your criteria. The list of individuals is called a mailing list and they'll tell you how much it will cost. You can either purchase the list for a single use or for multiple use, as well as have them send you the pre-printed labels if you like. Once you know how many postcards you will need to send out, you contact the Cutting Edge Communications office at 210.226.2827, and we'll ship them out to you. Your only cost will be for the mailing list and the postage. On a similar note, if you are in need of a current order form, please contact me and I'll fax it to you.

All articles, information, Letters to the Editor, Ask Arla letters, and CDSS Directory changes for the September newsletter are due by **Monday, August 26, 2002**, to:

**Arla de Hoyos**  
922 S. Alamo  
San Antonio, Texas 78205  
210.226.2827 phone  
210.226.6827 fax  
rla@cuttingedgesa.com





## David L. Carrasco

Juan Lechuga, Counseling/Career Development Supervisor and BCL at the D.L. Carrasco Job Corps Center, has announced a new structure for the center's Industry Council. According to Lechuga, "We have created two new committees – the Labor Market Committee and the Vocational Evaluation Committee – which we feel will make the [Industry] Council more effective in supporting our Vocational Training Program. The members will volunteer their time to serve on the committees as their schedules permit, and then report their results to the [Industry] Council's quarterly meetings." Industry Council membership increase is accredited to the Career Advisors' hard work of inviting new employers to the meetings.

## Gary

The Gary Job Corps Community received a token of appreciation from the staff of Night In Ole San Antonio (NIOA) during San Antonio's Fiesta – an annual citywide ten-day celebration. Thirty students and two staff members assisted in the daily setup in the La Villita area for NIOA. This is the third year that the students have assisted the City of San Antonio. Students from the material handling, electrical, and carpentry trades used their skills in this Work-Based Learning project.



Pictured from left to right; Kevin Pringle, Electrical Instructor GJCC, Rachel Esquivel, GJCC Work-Based-Learning Specialist, Edwinna Janert, Vice-President NIOSA, Christi Forestier, Chairman NIOSA, Jackie Fellers, Treasurer NIOSA, Pat Lee, Vice-President NIOSA, Claudia Pastrano, HR Specialist GJCC, and Anton Gerhard, Electrical Instructor GJCC.

Congratulations to Andrew Cashio for being named "Student of the Week" by the Noon Lion's Club of San Marcos. He was presented with a student dictionary from Tom House, President of the Noon Lion's

Club, and a check from Earl Moseley, Treasurer of Gary Job Corps Community Relations Council. Andrew is currently enrolled in the plumbing program at Gary, and upon completion he plans to attend Texas State Technical College to further his training and eventually own his own plumbing business.



Pictured from left to right; Tom House, President of the Noon Lion's Club, Andrew Cashio, "Student of the Week", Earl Moseley, Treasurer Gary Job Corps Community Relations Council.

## North Texas

North Texas Job Corps Center welcomes new Center Director, Rich Abbott, whose Job Corps career spans over 23 years. Prior to Job Corps, Abbott was a police officer in the Seattle area. Abbott started his Job Corps career in 1978 at the Solo Parent Job Corps in Kent, Washington, a satellite program of the Tongue Point Job Corps Center in Oregon. In 1985, Abbott accepted the position of Deputy Center Director at the Turner Job Corps Center in Albany, Georgia. After two and one-half years at the Turner Center, Abbott transferred to the Clearfield Job Corps Center in Clearfield, Utah. Abbott's first role as Center Director came in 1991 at the Sierra Nevada Job Corps Center in Reno, Nevada. For four years, the Sierra Nevada center received national recognition for maintaining the center's high performance, ranking in the top ten of all Job Corps centers. In 1995, Abbott moved to Indiana after accepting the Center Director position at the Atterbury Job Corps Center where he remained until accepting his current position as Center Director at the North Texas Job Corps Center.

## Roswell

The Roswell Job Corps Center's CDSS program believes that this year's service activities reflect their renewed efforts to

become an integral part of both the community and their small state. Roswell students were keeping busy during the National Youth Service Day volunteer activities. The center's HBI trades volunteered their time to construct a fence around a large local park for Roswell's "Party on the Pecos" celebration. Ms. Garcia, the Culinary Arts Instructor, and her students provided free catering services and clean-up help for Eastern New Mexico University's Open House that featured internationally known New Mexico gubernatorial candidate and Nobel Peace Prize winner Bill Richardson. The health occupations students volunteered their time at a local mall by checking the blood pressure of local residents that otherwise could not afford regular checkups. Several BOT students lent their time to the local soup kitchen by inputting tracking data into the kitchen manager's computer.

## Treasure Lake

Treasure Lake graduate Leward LeFleur was certainly paying attention in his life skills class! He is now in the Navy and was able to use the Heimlich maneuver to save the life of a fellow sailor who was choking. Both sailors were taking part in basic training at Great Lakes, Ill. LaFleur received the Navy/Marine Corps Achievement Medal and a Letter of Recommendation upon graduation from basic training last May. Way to go Leward!

## Tulsa

Nuceka Chatman, Business and Community Liaison Manager welcomed guests on behalf of the staff and students of the Tulsa Job Corps Career Center at their Community Relations Council on April 25, 2002. Center Director, R. Ponce de León, also welcomed guests and introduced community leaders Bill LaFortune, Tulsa Mayor, Bruce Ford, Assistant Manager of the City of Sand Springs, and Rev. Easley, President of the Tulsa Chapter of the NAACP, to the attendees. One hundred twenty-three Community Relations Council guests were in attendance at the luncheon that was catered and served by the Tulsa Job Corps culinary arts students.